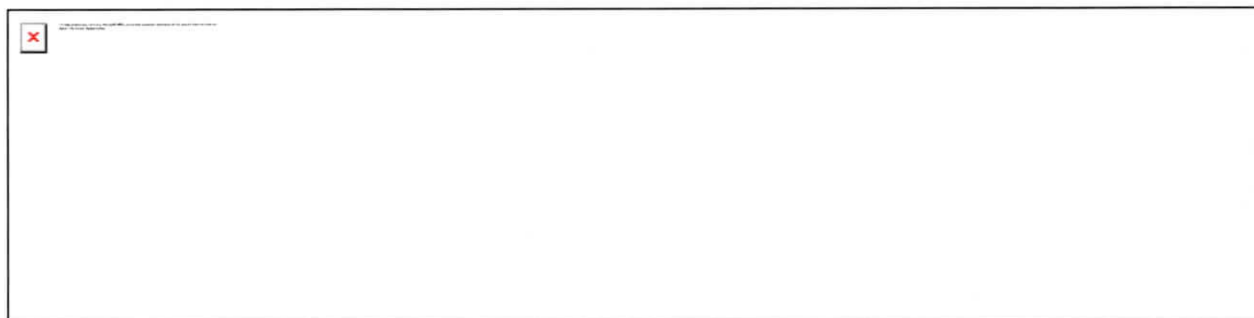


Coggins, Stephanie

From: Baker Tilly Municipal Advisors <executive.recruitment@bakertilly.com>
Sent: Friday, February 2, 2024 10:42 AM
To: @CommunityServices
Subject: Salary up to \$273k: City Manager Opportunity in Manassas, VA

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The vibrant City of Manassas, Virginia (2022 pop. 42,642) is seeking an experienced professional to serve as City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Nestled in northern Virginia, the City of Manassas captivates with its fusion of rich history and contemporary vibrancy. Beyond its historical allure, the City pulses with creativity, attracting a diverse community of entrepreneurs reshaping its very essence. Choosing Manassas means embracing a vibrant urban life with a small-town community spirit.

The City Manager role is crucial for city governance, involving tasks like providing essential data to shape policies, ensuring smooth coordination among city departments, conducting research to improve operations, managing personnel matters, overseeing budgets, representing the City in committees, and actively participating in Council meetings to discuss key matters.

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The successful candidate will hold a master's degree in public administration, business administration, or in a field closely related to significant city operations; and seven years of responsible management experience in municipal or city government, including a minimum of five years' experience as head of a major organizational unit of government. ICMA-CM designation preferred.

The salary range is **\$210,700 - \$273,000**. The City of Manassas offers a comprehensive benefits package that includes medical, dental, vision, prescription drug coverage and retirement through VRS as well as employee assistance program (EAP) benefits. Supplemental vision coverage is available. Annual and sick leave combined with 13 paid holidays, as well as 80 hours' discretionary

leave credited at the beginning of each fiscal year, contribute to the City's value of work/life balance. This position is also eligible for a deferred compensation plan, monthly car allowance, and phone stipend. Pursuant to Manassas City Code, the City Manager must reside within the City. Relocation is negotiable.

Qualified candidates please submit your cover letter and resume online at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4340059/city-manager-manassas-virginia>

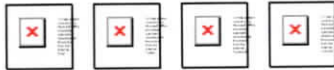
This position is open until filled; however, interested applicants are strongly encouraged to apply no later than **February 7, 2024**.

For more Information, please contact Anne Lewis at Anne.Lewis@bakertilly.com or 703-923-8214.

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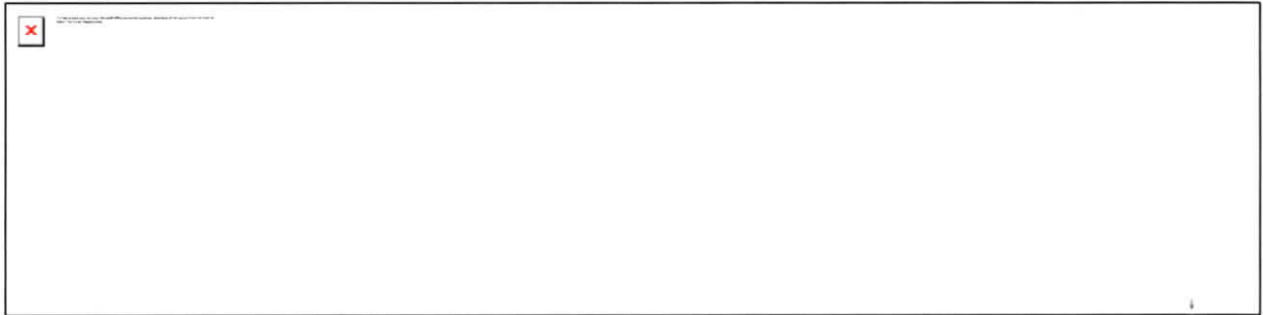
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Coggins, Stephanie

From: Baker Tilly Municipal Advisors <executive.recruitment@bakertilly.com>
Sent: Thursday, January 25, 2024 10:14 AM
To: @CommunityServices
Subject: New Salary: City Manager Opportunity in Lexington, Virginia

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The City of Lexington, Virginia (est. pop. 7,400) is seeking an experienced professional to serve as City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Lexington is an independent city nestled between the Blue Ridge and Allegheny mountains. The city offers the perfect combination of small-town charm and college town culture, with friendly people, historic architecture, and stunning natural beauty. Lexington serves as the retail, cultural, and historic center of Rockbridge County and surrounding areas as well as the Rockbridge County seat.

The City Manager is responsible for planning, organizing, directing, and evaluating the activities of the municipal government so that policies of City Council are carried out in an efficient and economical manner. The Manager appoints and evaluates department heads and employees; prepares and recommends annual operating and capital improvement budgets; and represents the City in its relations with the public, the press, and other regional, governmental and private agencies. The City Manager also serves as the Director of Emergency Management, serves on the Advisory Committee of the Blue Ridge Resource Authority, and represents the City on the boards of the Rockbridge Regional Jail, the Juvenile Detention Center, Regional 911, and Main Street Lexington. The City of Lexington employs approximately 94 employees and a FY24 budget of approximately \$35.2 million.

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This position requires a bachelor's degree and five or more years of successful leadership at a senior executive/administrator level in an organization with comparable responsibilities.

The salary range for this position is **\$134,602 – \$169,499**, depending on qualifications and

experience. The successful candidate will be offered a generous benefits package including participation in the Virginia Retirement System (VRS), health insurance coverage, paid time off, deferred compensation, professional development support, and other benefits as identified in a negotiated employment contract.

Initial review of candidates will begin on January 29, 2024. Applications received after that date may be considered until the position is filled.

Qualified applicants are asked to apply at: <https://www.governmentjobs.com/careers/bakertilly/jobs/4335417/city-manager-lexington-virginia>

For more Information, please contact Anne Lewis at Anne.Lewis@bakertilly.com or 703-923-8214.

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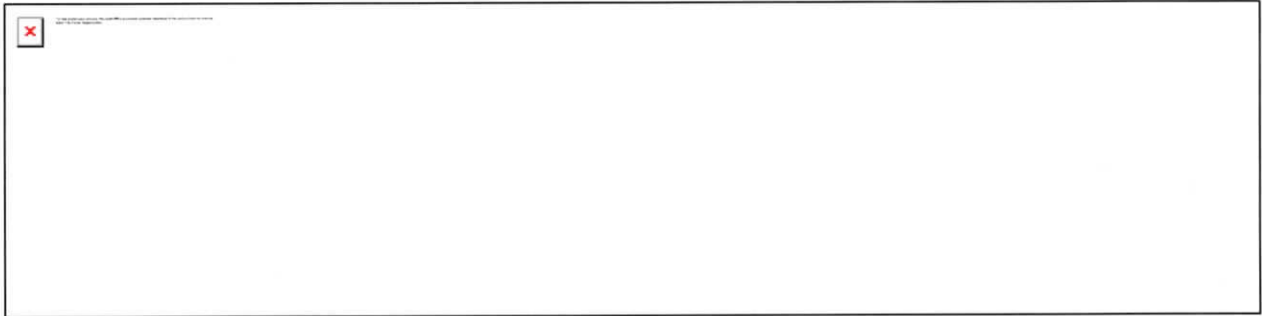
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Wednesday, February 21, 2024 2:23 PM
To: @CommunityServices
Subject: CLOSING SOON! City Manager for Marceline, MO

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The City of Marceline is seeking a City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position. .

Marceline (est. pop. 2,123), located in North Central Missouri, is a charming city deeply tied to the late 19th-century development of the railroad, particularly the Santa Fe Railroad. The City's vibrant heritage unfolds at sites like the Santa Fe Railway Station, showcasing its rich railroad legacy. Known nationally as Walt Disney's boyhood home, Marceline is celebrated for influencing his creative genius, reflected in Main Street USA at Disney theme parks. The Walt Disney Hometown Museum preserves his memories with family artifacts and exhibits. Additionally, Marceline also offers an array of attractions and recreational opportunities, including the North Missouri Arts Council, Magnolia Antiques and Tourist Center, and the Marceline Carnegie Library.

Marceline is seeking a dynamic and engaged leader to serve as City Manager. Reporting to the Mayor and City Council, the City Manager serves as the City's Chief Administrative Officer, performing high level administrative, technical, and professional work directing and supervising the administration of the city government, overseeing that the laws and ordinances of the City are enforced, and exercising supervision over all municipal departments, divisions, and employees either directly or through subordinate supervisors.

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The successful candidate will have a bachelor's degree in public administration, political science, business management, or a closely related field, with a preference for a person with at least two years of experience as a municipal administrator or assistant or similar experience. A master's degree in public administration or a related field is desirable, or any equivalent combination of education, training and experience which provides the required knowledge, skills, and abilities necessary to be successful in the position. Membership in the International City/County Management Association (ICMA) is preferred. The selected candidate must be bondable and possess or be able to obtain a valid Missouri driver's license within six months.

The City of Marceline offers a comprehensive total rewards package that includes a base salary of \$100,000 to \$120,000 depending on qualifications and experience. Additionally, the City offers an outstanding benefits package which includes insurance (the employee's health insurance premium is 100% paid by the City and is provided with a \$3,500.00 HSA account contribution annually. A \$20,000.00 life insurance policy is included.); vision, dental, and supplemental insurance coverage; 10 paid holidays; vacation and sick leave; the City participates in the Missouri Local Government Employees Retirement System (LAGERS); 401a/457 retirement plan; and paid ICMA membership.

This position is open until filled; however, the first review of applications will begin on February 23, 2024. We invite qualified professionals to apply at:

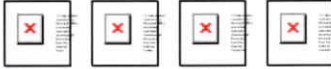
<https://www.governmentjobs.com/careers/bakertilly/jobs/4354348/city-manager-marceline-missouri>.

For more information, contact Art Davis at art.davis@bakertilly.com or (816) 868-7042.

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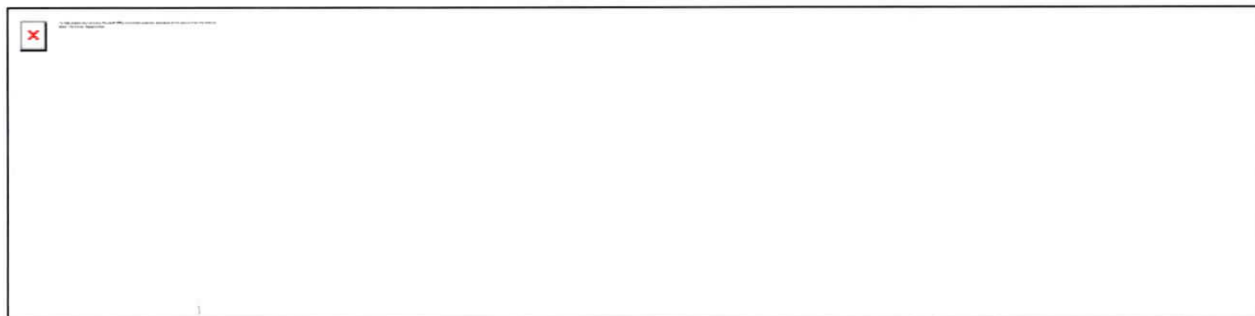
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Wednesday, January 31, 2024 11:18 AM
To: @CommunityServices
Subject: City Manager for Marceline, MO

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The City of Marceline is seeking a City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position. .

Marceline (est. pop. 2,123), located in North Central Missouri, is a charming city deeply tied to the late 19th-century development of the railroad, particularly the Santa Fe Railroad. The City's vibrant heritage unfolds at sites like the Santa Fe Railway Station, showcasing its rich railroad legacy. Known nationally as Walt Disney's boyhood home, Marceline is celebrated for influencing his creative genius, reflected in Main Street USA at Disney theme parks. The Walt Disney Hometown Museum preserves his memories with family artifacts and exhibits. Additionally, Marceline also offers an array of attractions and recreational opportunities, including the North Missouri Arts Council, Magnolia Antiques and Tourist Center, and the Marceline Carnegie Library.

Marceline is seeking a dynamic and engaged leader to serve as City Manager. Reporting to the Mayor and City Council, the City Manager serves as the City's Chief Administrative Officer, performing high level administrative, technical, and professional work directing and supervising the administration of the city government, overseeing that the laws and ordinances of the City are enforced, and exercising supervision over all municipal departments, divisions, and employees either directly or through subordinate supervisors.

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The successful candidate will have a bachelor's degree in public administration, political science, business management, or a closely related field, with a preference for a person with at least two years of experience as a municipal administrator or assistant or similar experience. A master's degree in public administration or a related field is desirable, or any equivalent combination of education, training and experience which provides the required knowledge, skills, and abilities necessary to be successful in the position. Membership in the International City/County Management Association (ICMA) is preferred. The selected candidate must be bondable and possess or be able to obtain a valid Missouri driver's license within six months.

The City of Marceline offers a comprehensive total rewards package that includes a base salary of \$100,000 to \$120,000 depending on qualifications and experience. Additionally, the City offers an outstanding benefits package which includes insurance (the employee's health insurance premium is 100% paid by the City and is provided with a \$3,500.00 HSA account contribution annually. A \$20,000.00 life insurance policy is included.); vision, dental, and supplemental insurance coverage; 10 paid holidays; vacation and sick leave; the City participates in the Missouri Local Government Employees Retirement System (LAGERS); 401a/457 retirement plan; and paid ICMA membership.

This position is open until filled; however, the first review of applications will begin on February 23, 2024. We invite qualified professionals to apply at:

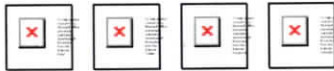
<https://www.governmentjobs.com/careers/bakertilly/jobs/4354348/city-manager-marceline-missouri>.

For more information, contact Art Davis at art.davis@bakertilly.com or (816) 868-7042.

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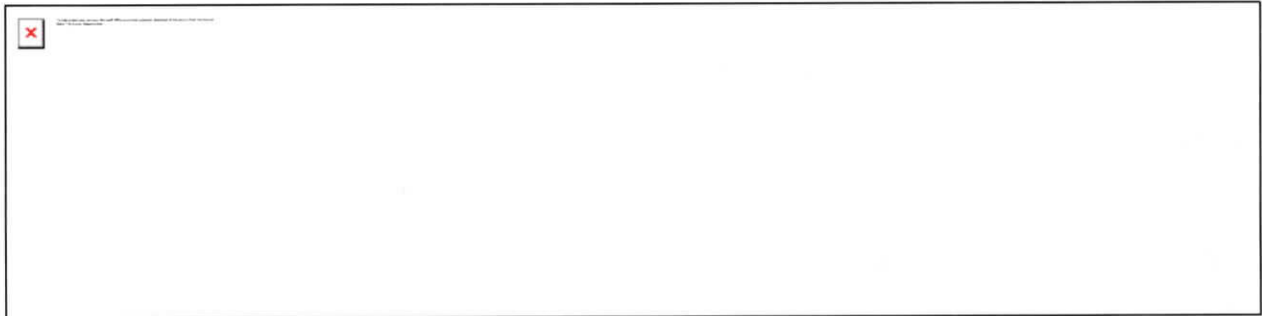
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Wednesday, February 14, 2024 11:25 AM
To: @CommunityServices
Subject: City Manager for Marceline, MO

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The City of Marceline is seeking a City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position. .

Marceline (est. pop. 2,123), located in North Central Missouri, is a charming city deeply tied to the late 19th-century development of the railroad, particularly the Santa Fe Railroad. The City's vibrant heritage unfolds at sites like the Santa Fe Railway Station, showcasing its rich railroad legacy. Known nationally as Walt Disney's boyhood home, Marceline is celebrated for influencing his creative genius, reflected in Main Street USA at Disney theme parks. The Walt Disney Hometown Museum preserves his memories with family artifacts and exhibits. Additionally, Marceline also offers an array of attractions and recreational opportunities, including the North Missouri Arts Council, Magnolia Antiques and Tourist Center, and the Marceline Carnegie Library.

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The successful candidate will have a bachelor's degree in public administration, political science, business management, or a closely related field, with a preference for a person with at least two years of experience as a municipal administrator or assistant or similar experience. A master's degree in public administration or a related field is desirable, or any equivalent combination of education, training and experience which provides the required knowledge, skills, and abilities necessary to be successful in the position. Membership in the International City/County Management Association (ICMA) is preferred. The selected candidate must be bondable and possess or be able to obtain a valid Missouri driver's license within six months.

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This position is open until filled; however, the first review of applications will begin on February 23, 2024. We invite qualified professionals to apply at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4354348/city-manager-marceline-missouri>.

For more information, contact Art Davis at art.davis@bakertilly.com or (816) 868-7042.

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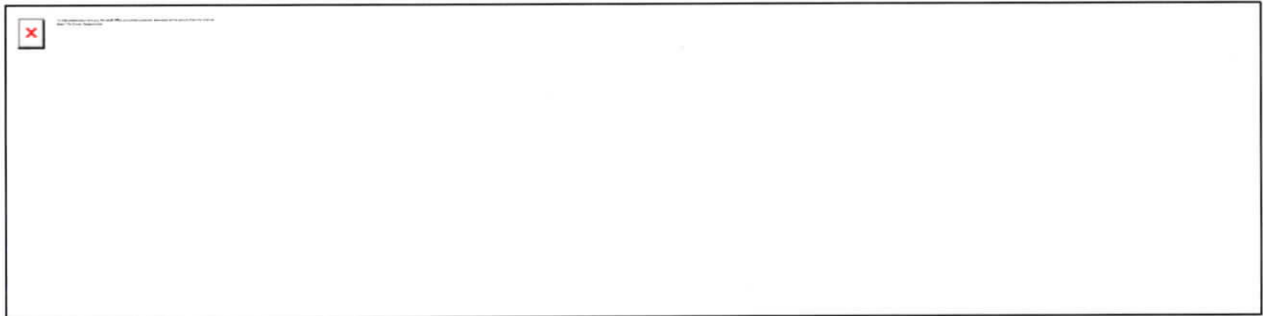
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Thursday, February 15, 2024 1:52 PM
To: @CommunityServices
Subject: City Manager for Columbia Heights, Minnesota

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The City of Columbia Heights, Minnesota is seeking a City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Columbia Heights, Minnesota (est. pop. 22,000), a dynamic and vibrant city that blends a cozy small-town atmosphere with the vibrancy of a bustling metropolis, is seeking an active and engaged leader to serve as City Manager. Having earned the All-America City designation in 2016, Columbia Heights is the southernmost city in Anoka County, and bordering NE Minneapolis, it serves as the gateway to the North Metro, facilitating quick travel throughout the Metro Area. With a state-of-the-art library, award-winning police force, excellent schools, and a diverse and active community, Columbia Heights offers an array of amenities and activities. Nature enthusiasts can enjoy parks like Labelle and Sullivan Lake Parks, while festivals, events, and concerts throughout the year foster a spirited community atmosphere. Additionally, the city features abundant shopping and recreational opportunities, and various service, civic, and

religious organizations provide ample opportunities for community engagement and volunteering.

The City Manager oversees various governmental operations, including finance, public works, fire services, and libraries, as outlined in the City Charter. Responsibilities include strategic planning, budget management, interpretation and implementation of ordinances, and representing the city in local and state affairs. Operating with substantial autonomy, the City Manager supervises the roles of several positions: City Clerk, Communications and Engagement Coordinator, HR Director, Community Development Director, Fire Chief, Recreation Director, Library Director, IT Director, Finance Director, and Public Works Director.

[CLICK HERE TO VIEW THE RECRUITMENT BROCHURE](#)

The 2024 salary range for this position is \$151,000 - \$175,000 dependent on qualifications and experience. The City of Columbia Heights offers a competitive benefits package which includes health, dental, life insurance, HSA, deferred compensation plan, disability insurance, holidays, PTO, and participation in the Public Employees Retirement Association (PERA).

Qualified candidates will possess a combination of training and experience substantially equivalent to a master's degree in public administration or related field, and a minimum of five (5) years in a managerial role in local government. Preference will be given to candidates with one (1) or more years of experience as a city manager.

Qualified candidates are asked to submit a cover letter and resume online at:

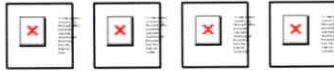
[https://www.governmentjobs.com/careers/bakertilly/jobs/4388046/city-manager-columbia-heights-minnesota.](https://www.governmentjobs.com/careers/bakertilly/jobs/4388046/city-manager-columbia-heights-minnesota)

This position is open until filled; however, interested applicants are strongly encouraged to apply no later than March 11, 2024. For more information, please contact Patty Heminover at patty.heminover@bakertilly.com or by calling 651.223.3058.

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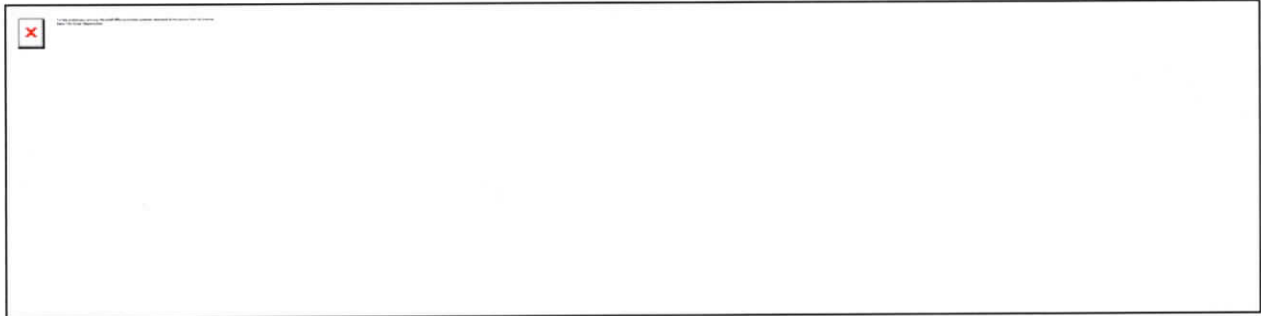


3

Coggins, Stephanie

From: Baker Tilly Municipal Advisors <executive.recruitment@bakertilly.com>
Sent: Thursday, January 25, 2024 4:03 PM
To: @CommunityServices
Subject: Salary up to \$273k: City Manager Opportunity in Manassas, VA

Attention: This email was sent from someone outside of City of Amarillo. Always use caution when opening attachments or clicking links from unknown senders or when receiving unexpected emails.



Kevin,

The vibrant City of Manassas, Virginia (2022 pop. 42,642) is seeking an experienced professional to serve as City Manager. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Nestled in northern Virginia, the City of Manassas captivates with its fusion of rich history and contemporary vibrancy. Beyond its historical allure, the City pulses with creativity, attracting a diverse community of entrepreneurs reshaping its very essence. Choosing Manassas means embracing a vibrant urban life with a small-town community spirit.

The City Manager role is crucial for city governance, involving tasks like providing essential data to shape policies, ensuring smooth coordination among city departments, conducting research to improve operations, managing personnel matters, overseeing budgets, representing the City in committees, and actively participating in Council meetings to discuss key matters.

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The successful candidate will hold a master's degree in public administration, business administration, or in a field closely related to significant city operations; and seven years of responsible management experience in municipal or city government, including a minimum of five years' experience as head of a major organizational unit of government. ICMA-CM designation preferred.

The salary range is **\$210,700 - \$273,000**. The City of Manassas offers a comprehensive benefits package that includes medical, dental, vision, prescription drug coverage and retirement through VRS as well as employee assistance program (EAP) benefits. Supplemental vision coverage is available. Annual and sick leave combined with 13 paid holidays, as well as 80 hours' discretionary

leave credited at the beginning of each fiscal year, contribute to the City's value of work/life balance. This position is also eligible for a deferred compensation plan, monthly car allowance, and phone stipend. Pursuant to Manassas City Code, the City Manager must reside within the City. Relocation is negotiable.

Qualified candidates please submit your cover letter and resume online at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4340059/city-manager-manassas-virginia>

This position is open until filled; however, interested applicants are strongly encouraged to apply no later than **February 7, 2024**.

For more Information, please contact Anne Lewis at Anne.Lewis@bakertilly.com or 703-923-8214.

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