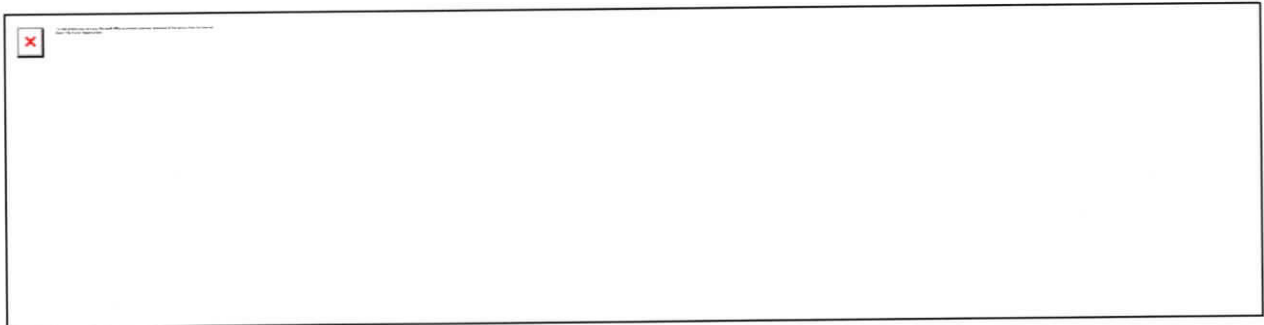


Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Thursday, February 22, 2024 1:59 PM
To: Birkenfeld, Martin
Subject: Police Chief for Plant City, Florida

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Martin,

Plant City, Florida is seeking a Police Chief. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Plant City, Florida, located 25 miles east of Tampa, is a charming community known for its rich agricultural heritage, historic downtown, and warm Southern hospitality. The City is seeking a respected, visionary leader to be its next Police Chief.

The Plant City Police Department (PCPD) is a full service, Excelsior Level State Accredited law enforcement agency committed to promoting and supporting public safety and protecting the rights and property of residents. The Police Chief oversees a budget of \$15M and an overall staff of 105 full-time employees, including 78 sworn officers. Department divisions include Information Services, Investigative Services, and Uniform Patrol. The PCPD enjoys an outstanding reputation as a quality

police agency and prides itself on being one of the finest, accredited, and respected police departments in the State of Florida.

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This position requires a bachelor's degree in criminal justice or closely related field, and a minimum of 10 years of extensive progressive experience in police work including experience as a command officer in charge of a major division. Possession or ability to secure a valid Florida Driver License, and possession of or the ability to secure a Florida Law Enforcement Certification as established by the Florida Criminal Justice Standards & Training Commission is required. EOE.

The established salary range for this position is \$113,152 to \$184,433, depending upon the background and qualifications of the successful candidate, plus use of a city vehicle. The successful candidate will also participate in the City's Public Safety Employee Retirement System. The city has a highly competitive benefits program including paid sick, paid vacation, Medical, Dental and Vision insurance, Employee Assistance Program, Life & Long-term Disability Insurance and various other supplemental benefits. The City requires the successful candidate to meet the department's residency requirement within six (6) months of hire date, unless otherwise approved by the City Manager.

Qualified applicants are asked to apply by March 11, 2024 at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4386756>

Following the date of first review, we will evaluate all applications against the posted qualifications. For more information, please email Edward.Williams@bakertilly.com or call 214-842-6478.

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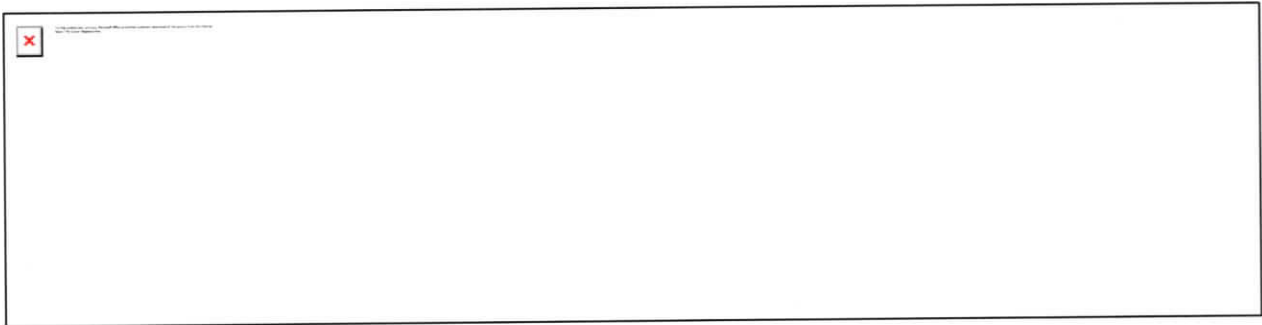
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Tuesday, March 12, 2024 11:30 AM
To: Birkenfeld, Martin
Subject: Police Chief for Brooklyn Center, Minnesota

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Martin,

The City of Brooklyn Center is seeking a Police Chief. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

Brooklyn Center, MN (est. pop. 33k) is a first-ring suburb in the Minneapolis-Saint Paul Metropolitan Area. As the most diverse community in Minnesota, Brooklyn Center offers a vibrant quality of life with a wide variety of housing choices, an extensive park system, and a thriving business environment.

Brooklyn Center is seeking a personable, transformational Police Chief to lead a Department comprised of five divisions: Administration, Community Services, Investigation, Patrol, and Support Services. The Brooklyn Center Police Department believes strongly in the importance of community-based policing, recognizing its pivotal role in fostering positive relationships with residents. Its next

Police Chief will have the opportunity to cultivate, restore, and uphold these valuable community connections.

[CLICK HERE TO VIEW THE RECRUITMENT BROCHURE](#)

This position requires a bachelor's degree in police administration, criminal justice studies, law enforcement, public safety, or related field and ten (10) years of responsible, progressive experience in a police department, with a minimum of five (5) years in a command-level position such as lieutenant, captain, deputy chief, chief etc. Preferred training and experience include completion of the FBI Academy or similar academy training, a master's degree in criminal justice or public administration, and experience with collective bargaining agreements.

The preferred candidate will be eligible for licensure from the MN Police Officer Standard Training Board (POST), have experience with community policing, or police work that emphasizes connecting with the community, and a proven track record of building strong relationships with a wide variety of people and traditionally underserved communities.

The salary range for this position will be \$127,442 to \$156,219 depending on candidate education and experience. The city offers a full range of employee benefits, including participation in the Minnesota Public Employees Retirement Association (PERA).

Qualified candidates are asked to submit a cover letter and resume online at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4395190/police-chief-brooklyn-center-minnesota>

This position is open until filled; however, interested applicants are strongly encouraged to apply no later than Thursday, March 21, 2024. For more information, please contact Patty Heminover at patty.heminover@bakertilly.com or by calling 651.223.3058.

Follow us on LinkedIn!

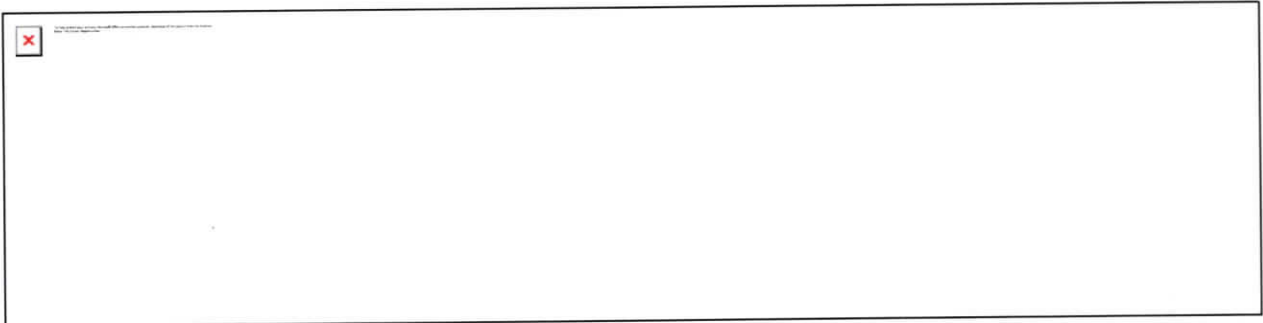
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Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Tuesday, March 5, 2024 11:21 AM
To: Birkenfeld, Martin
Subject: Police Chief for Brooklyn Center, Minnesota

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Martin,

The City of Brooklyn Center is seeking a Police Chief. Our firm has been retained to assist the City with this recruitment. A brief description, along with the qualifications, are listed below for your review. We ask that you pass this along to anyone you know who would be qualified or interested in this position.

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[CLICK HERE TO VIEW THE RECRUITMENT BROCHURE](#)

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Coggins, Stephanie

From: Baker Tilly Executive Recruitment <executive.recruitment.bakertilly.com@q5i.e2ma.net>
Sent: Thursday, April 18, 2024 1:48 PM
To: Birkenfeld, Martin
Subject: Brooklyn Center, Minnesota seeking a Police Chief - Updated Salary: \$127 - \$166k

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[Click here to view the recruitment brochure.](#)

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The preferred candidate will be eligible for licensure from the MN Police Officer Standard Training Board (POST), have experience with community policing, or police work that emphasizes connecting with the community, and a proven track record of building strong relationships with a wide variety of people and traditionally underserved communities.

The salary range for this position will be \$127,000 to \$166,000 depending on candidate education and experience. This range may be updated after the city completes its compensation review. The city offers a full range of employee benefits, including participation in the Minnesota Public Employees Retirement Association (PERA).

Qualified candidates are asked to submit a cover letter and resume online at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4395190/police-chief-brooklyn-center-minnesota>

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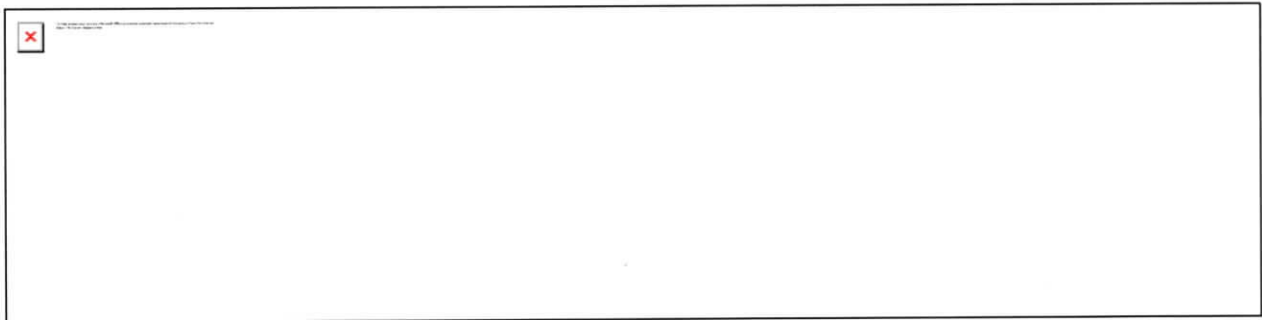


Coggins, Stephanie

From: Baker Tilly Public Sector Advisors <executive.recruitment@bakertilly.com>
Sent: Thursday, February 29, 2024 2:14 PM
To: Birkenfeld, Martin
Subject: Police Chief for Plant City, Florida

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Qualified applicants are asked to apply by March 11, 2024 at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4386756>

Following the date of first review, we will evaluate all applications against the posted qualifications.

For more information, please email Edward.Williams@bakertilly.com or call 214-842-6478.

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