



Edward G. >



Cole Stanley

CS



This is mayor Stanley in Amarillo.
Give me a call when you have 5
min for a question

Thank you

Sat, Jan 13 at 6:54 PM



Mayor,

As promised, below are a few
links of items you may find of
interest.

Copa Airlines - On Time Arrival

[https://youtu.be/aya0ht4a40Y?
si=48V9SjJoNMgwSXTT](https://youtu.be/aya0ht4a40Y?si=48V9SjJoNMgwSXTT) ([https://
youtu.be/aya0ht4a40Y?
si=48V9SjJoNMgwSXTT](https://youtu.be/aya0ht4a40Y?si=48V9SjJoNMgwSXTT))

Systems Thinking: Russ Ackoff

[https://youtu.be/
O9TE9HWFo6U?
si=xQv4YvELaqssTN4j](https://youtu.be/O9TE9HWFo6U?si=xQv4YvELaqssTN4j) ([https://
youtu.be/O9TE9HWFo6U?
si=xQv4YvELaqssTN4j](https://youtu.be/O9TE9HWFo6U?si=xQv4YvELaqssTN4j))



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12:35

LTE



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https://youtu.be/SiNEIKx64f0?si=iAREKH_Ag93bKaoB (https://youtu.be/SiNEIKx64f0?si=iAREKH_Ag93bKaoB)

5 Eras

https://youtu.be/OsuwCni17_g?si=UEb_Nko1oHjNKKJR (https://youtu.be/OsuwCni17_g?si=UEb_Nko1oHjNKKJR)

Edward

Mon, Jan 15 at 7:45 AM



Russell Ackoff - U.S. Navy two-day training in Thinking,



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HA
HA

I love this guy. I know what I need
Can you bring me an architect!!!

He was the brain behind GE.
People knew Jack Welch, but
Russ was the genius behind it
all...

Let's go to work! Feel free to
send me any other education
you'd like me to start on. I'd like
to maximize your time once we
get you here

Awesome! In deed! Let's get to
work! Stay tuned Mayor!!!!
In the meantime, check this out:



HABIT 2

BEGIN WITH
THE END IN
MIND

7 Habits of Highly Effective



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Hi, Mayor! Please give me a call when you can re: Tuesday's announcement, draft agreement and launching the search.

Edward

Tue, Jan 23 at 6:03 PM

Moving to your item soon

I am on standby. Thank you sir!



Thank you!!!

Looking forward to it



Mon, Jan 29 at 8:23 AM

Good morning, Mayor!

I prepared a draft timeline and a possible scope of work, which I intend to send to "mayor and council" today or tomorrow.

Please let me know when is a



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Individual kickoff meeting?
Council workshop?

Let's make today a great day!

Edward

Cole Stanley

CS



Tue, Jan 30 at 8:04 AM

Good morning Mayor!!!! Let me know when you have a few minutes to talk.

Happy Tuesday!!!

Email address

Wed, Jan 31 at 11:24 AM

Never got the email yesterday
Resend when you can

Just resent yesterdays email.
Please check junk mail.

Got it. I'll review and get back to you. Thx



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Thu, Feb 1 at 11:08 AM



Tommy Gonzalez putting Midland on the map: Letter to the Editor
elpasotimes.com

Mon, Feb 12 at 2:31 PM

Any chance you can take a call?

Tue, Feb 13 at 7:38 AM

of Victoria Jaramillo Medley to Director of Organizational Advancement. According to the press release, Medley has been serving the city as Director of Amarillo Animal Management and Welfare since February 2021 and will transition into her new role aimed at creating initiatives for staff development, fostering a culture aligned with the City of Amarillo Staff Mission, vision and values as well as spreading a Leadership Development Program.



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fostering a culture aligned with the City of Amarillo Staff Mission, vision and values as well as spreading a Leadership Development Program.

"We have an extremely dedicated staff base, and we want to do everything we can to support the professional growth of the City's emerging leaders," said Managing Director Jordan Schupbach. "These are our teammates who are passionate about learning and advancing their careers in public service. They want to serve the community they love, and we want to make sure they are equipped to do that."

Officials noted that this new role is also being absorbed within the current approved budget with no increase in full-time positions to the overall



Good morning, Mayor!

<https://www.msn.com/en-us/news/us/city-of-amarillo-announces-managing-directors-interim-chief-organizational-advancement-updates/ar-BB1ibfDX>

Did council review and approve the mission, vision and values of the city?

Let's chat when you have a minute



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You still good for our call tomorrow about 12:30?

You must be monitoring my brain waves... 😊 yes sir! I am sending you an email shortly



We are on the same page of music. Appreciate you participating and your expertise

Yes sir!

Tue, Feb 20 at 1:20 PM



3 min



Tue, Feb 27 at 4:40 PM

Happy Tuesday Mayor!!!



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Se started early

Thu, Feb 29 at 8:20 AM

Good morning, Mayor!
Just checking on you. No need to
rush a call back. All is well. Stay
strong.

Fri, Mar 8 at 9:35 AM

Will Beecherl
Higland Park Mayor



Good morning Mayor! Feel free
to give Mayor Beecherl a call. He
is expecting your call.

Happy Friday!!

Fri, Mar 8 at 11:13 AM

Thank you sir. I certainly will

Allen Owen
Former Missouri City Mayor



Allan Owen is looking forward to
your call...



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He knows your former mayor and senator...

Not immediately past Mayor. Former mayor who then became a senator... mayor Owen, never to be confused with Owens

Has family in "Amarilla"



Appreciate you

Fri, Mar 22 at 3:54 PM

Call when you can

Other

Corpus Christi

cctexas.com



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A Conversation with

Other

The Bend Magazine

thebendmag.com

Staff Directory • Tina Jauz

midlandtexas.gov



Fri, Mar 29 at 4:19 PM

Tap to Load Preview

garden-city.org



What number is Matt on your list of top prospects?

He is a top 4

I'm doing my homework

Y'all have a great resurrection weekend

1 Reply



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He is good and brings the kind of experience, consistency, and understanding that will make a difference. I don't know him personally but I like him!!!

Y'all have a great resurrection weekend

Thank you 🙏 mayor! You do the same.

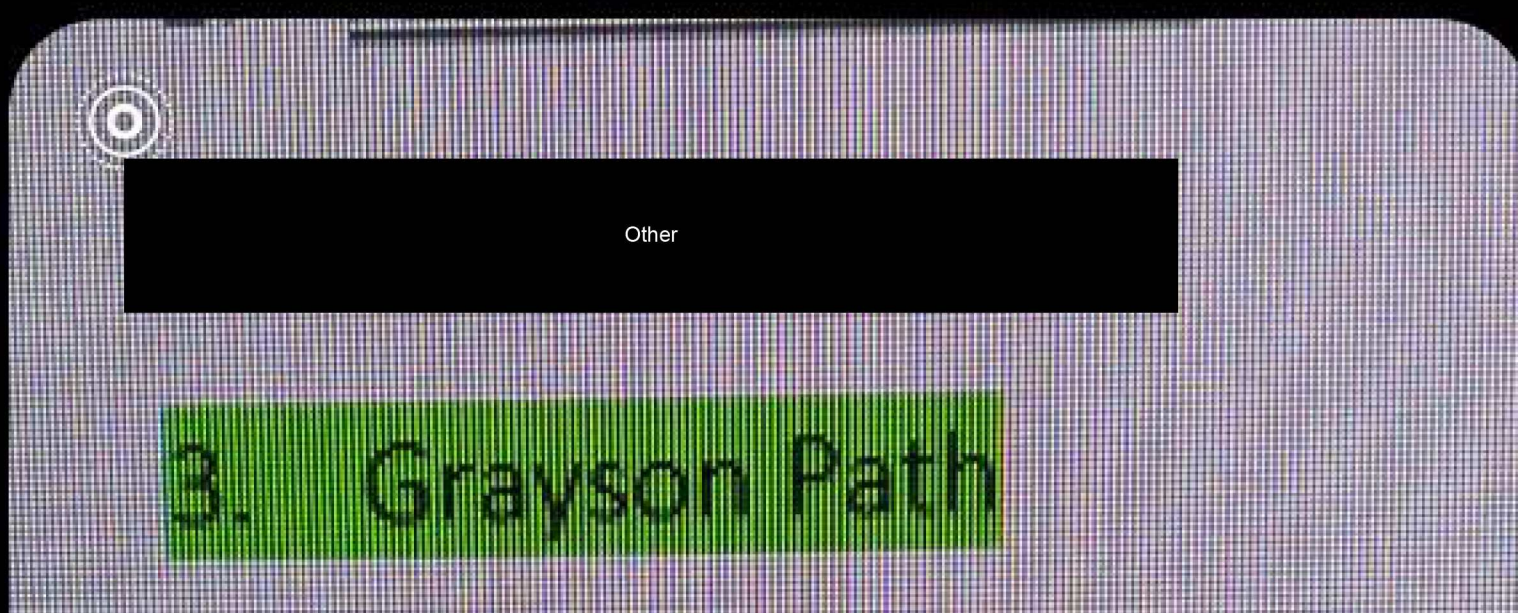
Tue, Apr 2 at 10:12 AM

Good morning, Mayor! One addition to the internal candidate roster:

[Redacted name] Other

Applied today, after the posted first review date so she will not be included in my list

Thu, Apr 11 at 8:43 AM



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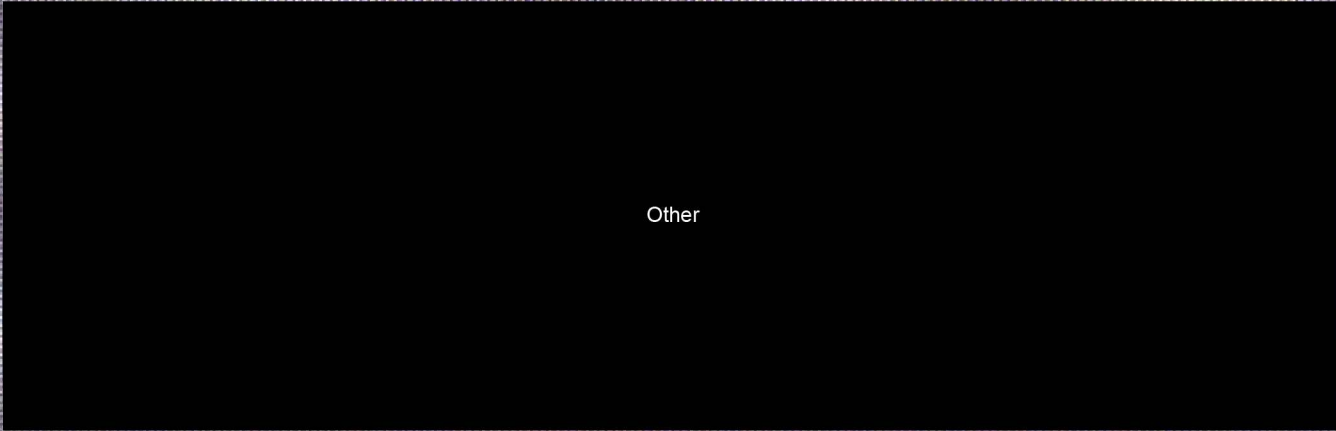




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3. Grayson Path



6. Matthew Allen



Tue, Apr 23 at 11:23 AM

Good morning Mayor!

2 hours for city manager interviews ok? Too much? Not enough time...?

Meeting with other consultants, colleagues to discuss governance and ends policy.

Would you like to join this call? My team. Pulled the document



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12:37



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My team. Pulled the document from your site.

Otherwise we can connect later

Happy Tuesday!



You know the call now?

You on the call now?

I think 2 hours per candidate is good

In 2 minutes

Yes I can join

Perfect! I will call you

Fri, Apr 26 at 1:15 PM

Happy Friday mayor!!!!

Edward G!!!!

We making progress

On a call with AI right now.



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12:37



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It you have a few minutes

I'm open

Calling you in one minute

Tue, Apr 30 at 3:18 PM

Can you confirm and send out invites for our finalist interviews may 15th?

Did we do the 16th as well ?

Sorry 14th as well?

I have May 14 and 15th as interview dates. The candidate are aware of our intended schedule. I have not spoken with those not selected yet. Do we include the 16th?

On the 15th is it from 1-5?

No on the 16th

On Tuesday 14th We have council at 3:00 and possible exec at 1:00 but could move exec to after



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after

Let's move as many to wed 15th as needed. And try to do 8:30-12:00 14th

Got it! Will update and share revised schedule in the AM

Real good. Please send invites to council so they will be able to save the appointment

Do you have an interview location?

Thank you sir

Council chambers is fine



Tue, Apr 30 at 6:55 PM



Perfect. Thank you sir

Wed, May 1 at 10:34 AM



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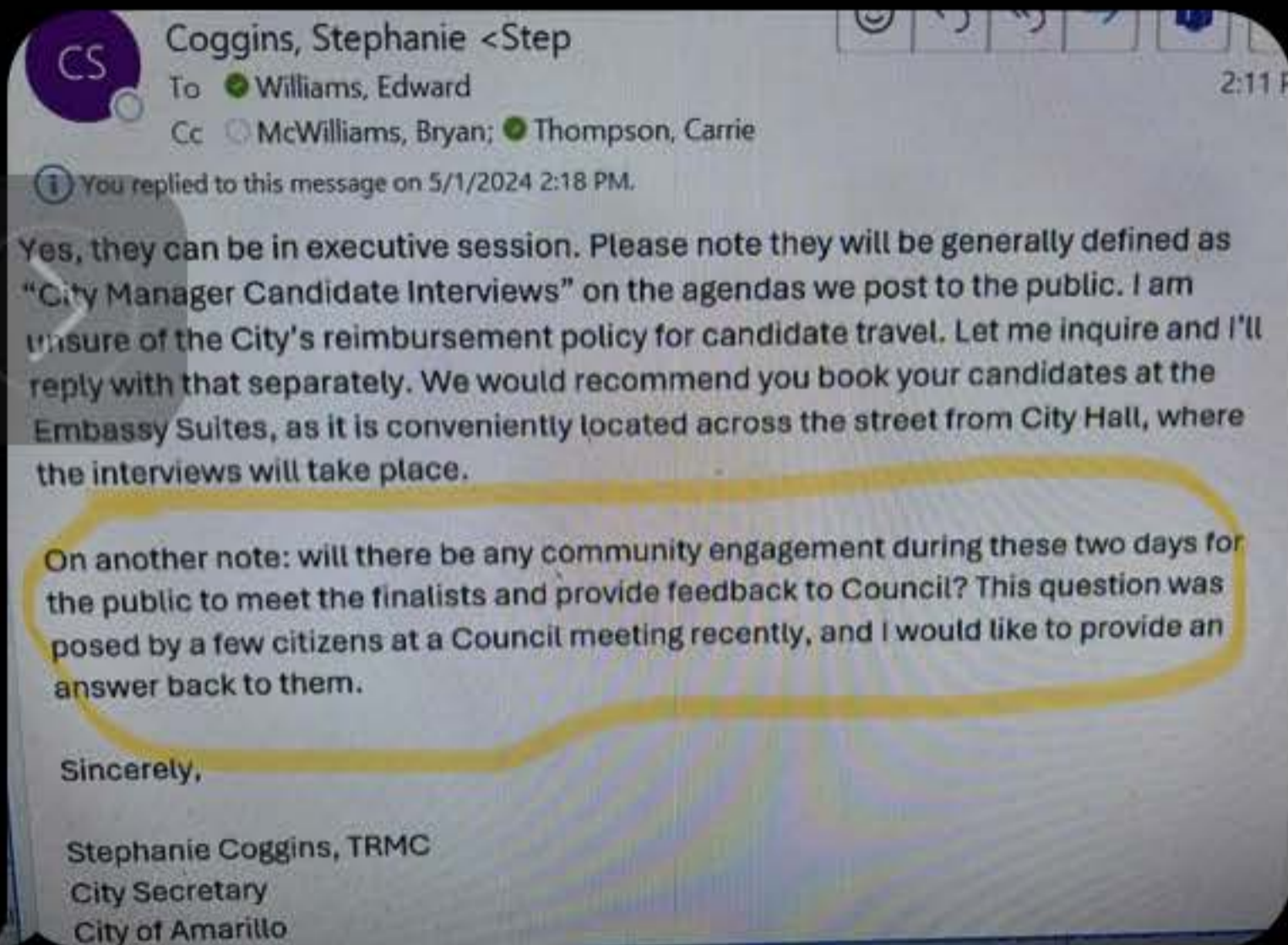


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Wed, May 1 at 2:33 PM

Schedules, and suggested interview questions shared with your colleagues.... Separate cover, email



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Thank you, Stephanie for your prompt response.

I will share the lodging option you referenced with the candidates and look forward to your response on reimbursement for business related expenses.

We do have a public engagement component built into this process, but it will likely be after the first round of interviews. Then, the council will invite a smaller group to meet and greet the community. Although, we are still working on the final format. At this point, we are balancing the need of some candidates who may be employed, to notify their employers only if selected and moving to the final stage of the process. As you know, that is a fine balancing act, but I am clear that the council do want the final component to include a community meet and greet.

Let me know if you have any questions or need anything else.

Best wishes,



Wed, May 8 at 10:18 AM

Today 9:29 AM

Good morning sir! Please note, the city of Amarillo received a request for the names of the city manager applicants and will likely release your name today or tomorrow.

That's not good. Have the records already been turned over to the requester?

No! They have 9 more days and will appeal to the TX AG. In the meantime, the council wants to do a press release to get ahead of the story. What are your thoughts?



Delivered

I'll be honest. I'm not a fan of that idea. That puts us at risk with our current employment while they maintain the right to dismiss us during the upcoming interviews.
Mr

during the upcoming interviews.
Mr



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during the upcoming interviews.
Mr

I know the candidates are applying for a position and therefore don't have any leverage. But releasing a press release is voluntary versus responding to a FOIA request. At least the 9 day delay with TX AG will allow them to release records after they have a much better idea on who they are going to select as their next manager.



Do we want to hold all our cards until interviews? I'm willing to take the risk to protect the candidates

Agreed. Lets hold! BTW

Other called to inquire what she could have done differently. "I know there were a few good internal candidates..."

Tue, May 14 at 9:03 AM

Let us know when you hit town

Yes sir!

We will be on the ground in 30 minutes



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Interview going well with Allen

Perfect

I spoke with him last night...
got in last night too

Other



Tue, May 14 at 10:21 AM

Other

in in the lobby

Wrapping up w Matt

Ok



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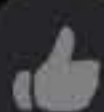
12:38



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Home sweet home

5 minutes from city hall



Come up to the 3rd floor. Have Donna bring you back to conference room

Monday 1:20 PM

Happy Monday, Mayor!

Both Matt and Grayson are grateful, excited and looking forward to the final interviews in Amarillo.

Initial plan was for Monday, May 27, 2024 6:00 PM. This happens to be Memorial Day and not the best idea. We also need to determine Where: ?

Tuesday, May 28, 2024

Where: Council Conference Room

We can move it to Monday, June 3, 2024 for the public forum and



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12:38



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We can move it to Monday, June 3, 2024 for the public forum and Tuesday, June 4, 2024 for tour and interviews.

I asked the candidates to give us their requirements or draft employment agreements to have an idea what they seeks...

Thoughts?

Edward

Can you take a call?

Yes

Monday 3:41 PM

We are confirmed on Monday 3rd from 6-8 for meet greet

Can we get the candidates there early at 5:00 so we can do private introductions

Perfect! Thank you! I will talk to both after 5:00 pm today.



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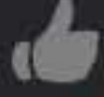


12:38



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both after 5:00 pm today.



Thank you sir

Yesterday 10:34 AM

Good morning, Mayor!

June 3, 2024 will not work for Josh.

Next option is June 10 or 17th.

Thoughts?

Let's do June 3. Just spoke w josh. He's ok to miss the meet greet. He wants to do exec June 5th at 12:00 and offer contract end of that week. Thoughts ?

Delivered

Candidates would have to be in Amarillo June 3, for meet and greet, June 4? Then June 5th interviews. May be asking too much as they are currently employed and may have a hard time justifying 3 days off.



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11	Other	Other reason	1
12	Other	Other reason	3
13	Other	Other reason	3
19	Other	Other reason	1
20	Other	Other reason	2

Redaction Log

Redaction Reasons by Exemption

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